

Fox Lake, Illinois

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

VILLAGE OF FOX LAKE

Employer

and

Case 13-WH-139717

ILLINOIS FRATERNAL ORDER OF
POLICE LABOR COUNCIL

Petitioner

CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938

On October 27, 2014, Illinois Fraternal Order of Police Labor Council filed with the Regional Director for Region 13 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On November 10, 2014, the Regional Director served on the parties an Order to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees, the Regional Director recommended to the Board that the requested certification be issued.¹

¹ The record includes a copy of the parties' most recent collective-bargaining agreement, effective by its terms from May 1, 2013 through April 30, 2017. In addition, the record discloses that on August 2, 2012, the Illinois Labor Relations Board certified the Illinois Fraternal Order of Police Labor Council as the representative of full time employees of the Village of Fox Lake in the title of Telecommunicator.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that Illinois Fraternal Order of Police Labor Council is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of Village of Fox Lake, Illinois in the following bargaining unit:²

Included: All full time employees of the Village of Fox Lake in the following title: Telecommunicator

Excluded: All other employees of the Village of Fox Lake.

Dated, Washington, D.C., February 4, 2015.

By direction of the Board:

Gary Shinnars

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).